

## **Course Description**

### **MAN4120 | Leadership Challenges and Supervision | 3.00 credits**

The student will learn to analyze leadership theories and will acquire an awareness of the dynamics of supervisory and managerial decision-making. Emphasis will be placed on team building, crisis management, social and environmental responsibility, developing and communicating a vision, developing a full set of managerial and leadership skills.

### **Course Competencies:**

**Competency 1:** The student will demonstrate the ability to compare accepted leadership theories by:

1. Listing the key aspects and characteristics of the primary leadership theories
2. Choosing leadership theories to be applied in case studies
3. Categorizing the critical components of each leadership theory
4. Applying the leadership skills necessary to a leadership theory

**Competency 2:** The student will be able to analyze and implement the dynamics of supervision and leadership theories by:

1. Selecting situations that require dynamic leadership and applying the best leadership style
2. Estimating the appropriate time for team building and determining how teams should be constructed
3. Evaluating the leadership and supervisory skills needed to deal with crises

**Competency 3:** The student will be able to demonstrate social and environmental leadership skills by:

1. Appraising the social needs of the organization's stakeholders
2. Selecting the environmental responsibilities of the organization
3. Analyzing the organization's capabilities for meeting its social and environmental responsibilities
4. Choosing and applying the social and environmental responsibilities that serve the stakeholders and meet stockholders' demands

**Competency 4:** The student will demonstrate the ability to choose an organizational vision by:

1. Judging what constitutes an organizational vision
2. Considering and applying the best techniques for communicating the organizational vision
3. Illustrating how an organizational vision should be created
4. Appraising how the organization's members have accepted an organizational vision

**Competency 5:** The student will demonstrate the ability to appraise his/her set of leadership and management skills by:

1. Selecting the best leadership assessment instruments
2. Choosing the best management assessment instruments
3. Assembling the personal leadership and management skill sets to lead a modern organization best

### **Learning Outcomes:**

- Communicate effectively using listening, speaking, reading, and writing skills
- Solve problems using critical and creative thinking and scientific reasoning
- Formulate strategies to locate, evaluate, and apply information
- Demonstrate knowledge of diverse cultures, including global and historical perspectives
- Create strategies that can be used to fulfill personal, civic, and social responsibilities
- Demonstrate knowledge of ethical thinking and its application to issues in society
- Describe how natural systems function and recognize the impact of humans on the environment